



## **District 16 Annual General Meeting - October 22, 2020**

### **Land Acknowledgment Statement**

The Ontario Secondary School Teachers' Federation acknowledges and thanks the **Haudenosaunee, Anishinabek, Mississauga of the Credit First Nations** and **Mississauga** Peoples of this territory and other Indigenous Peoples for sharing this land so that we may come together today in a good way.

### **Anti-Harassment Statement**

A member of OSSTF/FEESO has the right to an equitable work and union environment free from destructive effects of discrimination and harassment.

Anyone who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with OSSTF/FEESO Policies and Procedures which are available on the provincial website.

The anti-harassment officers for this event are ***Doug Brydie and Gerry Harrison.***

### **Federation Pledge**

I solemnly dedicate myself to promote and advance the cause of education. I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity, and ethical standards of my profession. I pledge my loyalty and support to the Ontario Secondary School Teachers' Federation and will comply with the Constitution, Bylaws, policies and established practices which govern its members.