

# OSSTF D16 T/OT OFFICE TEAM PORTFOLIOS

2020-2021

**Sandy Glassford**  
[sandy.glassford@osstfd16.on.ca](mailto:sandy.glassford@osstfd16.on.ca)

**President**

- Media Communications
- Grievances & Arbitrations
- Political and Public Relations
- IB/AP Issues
- Liaison to Provincial Office
- Provincial Council
- Faith Days
- Human Rights Tribunal Inquiries
- SAC (Staffing Advisory Committee)
- Inter-Union Liaison ( Local )
- GTA District Bargaining Unit Liaison

**Doug Brydie**  
[doug.brydie@osstfd16.on.ca](mailto:doug.brydie@osstfd16.on.ca)

**Chief Negotiator /Staffing Officer**

- SAC Agenda & Minutes
- APAs
- Staffing Process & Procedures
- Staffing Allocations
- ISC Support
- Regulation 274
- Student Success
- Related Experience
- Bargaining Priorities Survey & Brief
- CBC Committee Chair & Negotiating Team
- Negotiations
- Adult Day School

## Duties Shared by all Office Staff

- Member Support
- Progressive Discipline
- Branch President Support
- Respectful Workplace
- Unpaid Leaves
- Board Policy and Procedures
- CAS Cases

**Vanessa Stoby**  
[vanessa.stoby@osstfd16.on.ca](mailto:vanessa.stoby@osstfd16.on.ca)

**CPAC & Excellence in Education Chair**

- Communications (Weekly Email, Signal, District Website, Social Media)
- Political Action
- Excellence In Education (Grants & Student Achievement Awards)
- Member Engagement
- Labour Councils
- Mediation
- Student Success Steering Committee

**Muna Kadri**  
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**1st Vice President**

- Occasional Teachers
- LTO Appraisals
- TPA (Teacher Performance Appraisal)
- NTIP (New Teacher Induction Program)
- Member Engagement
- A&E Committee
- DSP (Deferred Salary Plan)
- SAC ( Staffing Advisory Committee)
- T/OT Constitution & Bylaws
- Executive & Council Chair
- Maternity Leaves

**Scott West**  
[scott.west@osstfd16.on.ca](mailto:scott.west@osstfd16.on.ca)

**Health and Safety Officer**

- School Inspections
- H&S Concerns of Members
- WSIB/Disability Management
- Safety Plans

**Gerry Harrison**  
[gerry.harrison@osstfd16.on.ca](mailto:gerry.harrison@osstfd16.on.ca)

**District Executive Officer**

- Extended Sick Leaves
- Benefits
- Disability Management
- LTD
- Maternity & Infant Care Leaves
- Wellness – resources for mental health
- Benevolent
- Office Use & Bookings
- Expenses/Reimbursements
- Grievances – (with Grievance)
- Retirements

## District 16 - YORK REGION

110 Pony Dr., Unit 6  
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**Office Supervisor**

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**Daniela Miele**



