



What are Bucket Days?



A guide for OSSTF members

What is my entitlement?



At the start of the school year each member is given 11 PERSONAL illness days. These are to be used for days you are ill or have a medical appointment.



5 bucket days. These days are in addition to your sick days and do not come out of your sick day entitlement. You only have 5 bucket days. If you take more than 5, each additional one will be pay deduct.

What can I use my bucket days for?



Up to 3 bucket days can be used for severe illness or death of a mother, father, spouse, child, sibling.



One bucket day can be used for writing an examination - one per occasion. It must be your exam.



One bucket day can be used for your own convocation, or convocation of spouse, or child. Maximum 1 per occasion. Convocations are from post-secondary institutions only.



One bucket day can be used for moving - maximum 1 per year, must provide change of address to Board



One bucket day can be used to attend a funeral. Up to one day per occasion. You may use more than one per year, if you have more than one funeral.



Up to 5 consecutive days are available upon release of the child into care, custody or control of the employee where the employee is not accessing adoption or parental leave for birth or adoption of a child.



Up to 5 days can be used for inclement weather. These can only be used if the Board declares it an inclement weather day and you follow the Board Inclement Weather policy.

Do I have any other days?

YES



You have 3 religious holidays that do NOT come out of your bucket days or sick days. If you require more than three and no more than 5 religious holidays, the extra 2 can come out of bucket days, any more are pay deduct.



Jury duty does not come out of your bucket days or sick days.



Quarantine does not come out of your bucket days or sick days.



If an injury occurs at work, and you need to leave for medical treatment, the remainder of that day does not come out of your bucket days or sick days.

WSIB

If you are on approved claim from WSIB, your sick days will be reimbursed



IF YOU USE MORE THAN 5 BUCKET DAYS, YOU WILL BE DOCKED PAY. Know your contract.